

Simpliance launches digital platform to help business with labour laws

Simpliance on Monday announced the launch of its digital platform designed to help startups, corporates, and other businesses comply with labour laws, rules and regulations in India.

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Bengaluru-based tech startup [Simpliance](#) on Monday announced the launch of its digital platform designed to help startups, corporates, and other businesses comply with labour laws, rules and regulations in India.



India has countless labour laws enacted by the Parliament and the state legislatures. Businesses spread across the country often find compliance a difficult task as they encounter a multiplicity of regulations.

Any non-compliance could invite a hefty fine.

In cases of gross violations, it can also lead to a jail term. Simpliance founder Anil Prem DSouza said his startup's business model is not to scare the clients but to show how the whole process could be done in a few seconds.

The startup has curated 40,000 pages of labour acts, rules and regulations, and hosted it on its site for a user to access them free of cost. The startup, however, collects an annual fee for its services depending on the company's size and the complexity of task at hand. The charge ranges from Rs. 15,000 to Rs. 2,000.

The SaaS application provides information on the labour rules and regulation a company has to adhere to, if it is entering a new state.

"All information can be obtained by logging on to our website," DSouza said.

The startup has tied up with local consultants to facilitate last-mile compliance process, and help clients solve problems if a non-compliance notice is served. "We currently serve eight core industries."

Canadian billionaire Prem Watsa-controlled Quesada Corp holds a 45%

stake in Simpliance. Guruprasad Srinivasan, who represents Qess on Simpliance board, said: "This is the first [technology](#) platform we have entered. Qess is a service-oriented company and compliance aligns well with our philosophy."

Asked about future plans, the startup founder said they intended to get into other areas such as pollution laws, fire safety, food and services, and income tax.