

Government of Jammu and Kashmir
LABOUR AND EMPLOYMENT DEPARTMENT
CIVIL SECRETARIAT, JAMMU
NOTIFICATION
JAMMU, THE 4TH JAN 2013

SRO 3 in exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act No. XI of 1948), the Government of Jammu and Kashmir, after consulting the Advisory Board, hereby revise the minimum rates of wages in respect of the Scheduled Employment, as per details shown in "A" to this notification.

This notification shall and shall always be deemed to have come into force with effect from 01-01-2013.

By order of the Government of Jammu and Kashmir.

Sd/
(Yeduliah) IAS
Commissioner/Secretary to Government
Labour and Employment Department

Annexure "A" to SRO 3 dated : 4-1-2013

Name of Industry	Current Wages per day (in rupees)	Revised Wages (in rupees)
1. Construction Industry		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
2. Forest Industry		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
3. Brick Kiln Industry		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
4. Agriculture Industry		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
5. Rice Flour Dal Mills Industry		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
6. Hotel/Restaurant Tea Stall & Commerce		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
General Group Category - A (22-Employments)		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
7. Category B (8-Employments)		
i) Un-Skilled	Rs 110.00	Rs 150 per day
ii) Semi-Skilled	Rs 150.00	Rs 175 per day
iii) Skilled	Rs 200.00	Rs 225 per day
iv) Ministerial/Superior/Accts	Rs 175.00	Rs 200 per day
General Group		
Group "A" 22-Employments		
S. No	Name of Employment	
1.	Woolen Carpet making or shawl weaving	
2.	Oil Mills (including Kohbars)	
3.	Tanneries, Leather Manufacturing	
4.	Embroidery including Chain-stitch	
5.	Wood Carving	
6.	Light Engineering Work	
7.	Workshops	
8.	Steel Metal Rolling Mills	
9.	Silicate I, Chemical Works	
10.	Manufacturing of Wood Products	
11.	Manufacturing of Food Products	
12.	Manufacturing of Metal, Steel Utensils	
13.	Rosin & Turpentine Products	
14.	Manufacturing of Soap & Detergent	
15.	Manufacturing of Arms & Ammunition	
16.	Manufacturing of Sports Goods	
17.	Manufacturing & Tailoring of Garments	
18.	Manufacturing of Drinks & Breweries	
19.	Ice Factory & Cold Storage	
20.	Manufacturing of Medicines/Hospital Equipment	
21.	Local Authority, Municipalities and Municipal Committees	
22.	Private Brick & Tile Making	
Group "B" 8-Employments		
1.	Stone Breaking or Stone Crushing	
2.	Motor Transport	
3.	Shops and Establishments	
4.	Private Transport industries	
5.	Auto Body Fabrication	
6.	Hair Cutting Saloons	

Sd/
(Bahnawaz Bukhari) KAS
Deputy Secretary to Government
Labour and Employment Department