

41. Employment in Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres.

Notification No. KAE 126 LWA 2022 dated 13.01.2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8398- 7973 = 425 points

Minimum wages and VDA from 13-01-2023 to 31-03-2023

SCHEDULE

| Sl. No | Class of Employment | Minimum Rates of Wages | | | | | | | |
|--------|---------------------|------------------------|-----------|---------|-----------|---------|-----------|---------|-----------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | |
| | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month |

PART-I

| Sl. No | Class of Employment | Minimum Rates of Wages | | | | | | | |
|--------|----------------------------|------------------------|--|--|--|--|--|--|--|
| 1 | Junior Doctors (Degree) | | | | | | | | |
| 2 | Ayurvedic Doctors (Degree) | 46,894.76 | | | | | | | |
| 3 | Homeo Doctors (Degree) | | | | | | | | |

PART-II

| Sl. No. | Class of Employment | Minimum Rates of Wages | | | | | | | | |
|---------|-----------------------------|------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|----------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | | |
| | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | |
| 1 | Ayurvedic Doctors (Diploma) | Basic | 719.19 | 18698.90 | 653.81 | 16999 | 594.37 | 15453.64 | 540.34 | 14048.76 |
| 2 | Homeo Doctors (Diploma) | | | | | | | | | |
| 3 | Matrons | | | | | | | | | |
| 4 | Bio-Chemist | | | | | | | | | |
| 5 | Micro-Biologist | | | | | | | | | |
| 6 | Psychologist | | | | | | | | | |
| 7 | Medical and Psychiatric | | | | | | | | | |
| 8 | Social workers. | | | | | | | | | |
| | Total | 738.80 | 19208.90 | 673.42 | 17509.00 | 613.99 | 15963.64 | 559.95 | 14558.76 | |

| PART-VI | | | | | | | | | | |
|-----------|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 1 | Electrician | | | | | | | | | |
| 2 | Plumber | | | | | | | | | |
| 3 | Cook | | | | | | | | | |
| 4 | Steward | | | | | | | | | |
| 5 | Ancillary Nurse/Mid-wife | Basic | 679.66 | 17671.10 | 617.87 | 16064.60 | 561.70 | 14604.22 | 510.64 | 13276.60 |
| 6 | Dark room Assistant | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510 |
| 7 | Pharmacy Assistant | Total | 699.27 | 18181.10 | 637.48 | 16574.60 | 581.32 | 15114.22 | 530.25 | 13786.60 |
| 8 | Laboratory Assistant | | | | | | | | | |
| 9 | X-Ray Assistant | | | | | | | | | |
| 10 | E.C.G. Assistant | | | | | | | | | |
| 11 | Tailor | | | | | | | | | |
| 12 | Carpenter | | | | | | | | | |
| PART-VII | | | | | | | | | | |
| 1 | Lift Operator | | | | | | | | | |
| 2 | Barber/Dresser | Basic | 673.80 | 17518.83 | 612.55 | 15926.21 | 556.86 | 14478.37 | 506.24 | 13162.16 |
| 3 | Dhobi | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510 |
| 4 | Nursing Orderly | Total | 693.42 | 18028.83 | 632.16 | 16436.21 | 576.48 | 14988.37 | 525.85 | 13672.16 |
| 5 | Ward Boy | | | | | | | | | |
| PART-VIII | | | | | | | | | | |
| 1 | Gardener/ Gate Keeper | Basic | 660.62 | 17176.24 | 600.57 | 15614.75 | 545.97 | 14195.23 | 496.34 | 12904.76 |
| 2 | Kitchen Assistant | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| 3 | Aaya/ Laundry Attender | Total | 680.24 | 17686.24 | 620.18 | 16124.75 | 565.59 | 14705.23 | 515.95 | 13414.76 |
| 4 | Attender/Dark Room Attender | | | | | | | | | |
| 5 | Table maid/Ward Supplier | | | | | | | | | |
| PART- IX | | | | | | | | | | |
| 1 | Cleaning Bathroom, Toilets and Drainage / Disposing Hospital wastes. | Basic | 731.87 | 19028.50 | 697.01 | 18122.37 | 663.82 | 17259.40 | 632.21 | 16437.52 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 751.48 | 19538.50 | 716.63 | 18632.37 | 683.44 | 17769.40 | 651.83 | 16947.52 |

Office staff and Drivers

| | | | | | | | | | | |
|---|---|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 1 | Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post | Basic | 679.48 | 17666.45 | 619.21 | 16099.35 | 564.41 | 14674.72 | 509.62 | 13250.09 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 699.09 | 18176.45 | 638.82 | 16609.35 | 584.03 | 15184.72 | 529.23 | 13760.09 |
| 2 | Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs | Basic | 656.85 | 17078.15 | 598.64 | 15564.53 | 545.71 | 14188.52 | 492.79 | 12812.51 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 676.47 | 17588.15 | 618.25 | 16074.53 | 565.33 | 14698.52 | 512.40 | 13322.51 |
| 3 | Senior Clerk,Cashier, Judgement Writer,Sonogra pher,StoreKeep er,Receptionist & Other Equivalent Jobs | Basic | 631.56 | 16420.63 | 575.65 | 14966.79 | 524.81 | 13645.12 | 473.98 | 12323.45 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 651.18 | 16930.63 | 595.26 | 15476.79 | 544.43 | 14155.12 | 493.59 | 12833.45 |
| 4 | Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs. | Basic | 615.59 | 16005.36 | 561.13 | 14589.27 | 511.61 | 13301.92 | 462.10 | 12014.57 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 635.21 | 16515.36 | 580.74 | 15099.27 | 531.23 | 13811.92 | 481.71 | 12524.57 |

| | | | | | | | | | | |
|---|---|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 5 | Office Boy, Watchman, Lift Operater, Poen, Attender, Helpe r, Mazdoor, Sweeper & other Equivalent jobs. | Basic | 569.01 | 14794.15 | 518.78 | 13488.17 | 473.11 | 12300.92 | 427.45 | 11113.67 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 588.62 | 15304.15 | 538.39 | 13998.17 | 492.73 | 12810.92 | 447.06 | 11623.67 |
| 6 | Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers. | Basic | 631.56 | 16420.63 | 575.65 | 14966.79 | 524.81 | 13645.12 | 473.98 | 12323.45 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 651.18 | 16930.63 | 595.26 | 15476.79 | 544.43 | 14155.12 | 493.59 | 12833.45 |
| 7 | Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers. | Basic | 615.59 | 16005.36 | 561.13 | 14589.27 | 511.61 | 13301.92 | 462.10 | 12014.57 |
| | | VDA | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 | 19.62 | 510.00 |
| | | Total | 635.21 | 16515.36 | 580.74 | 15099.27 | 531.23 | 13811.92 | 481.71 | 12524.57 |

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I,

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.