27. Employment in Building and Other Construction Works

Notification No. KAE 2 LMW 2015 dated 06-01-2017

Published in in Gazette 12-01-2017

Minimum Wages with effect from 06-01-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index : 8398 – 5780 = 2618 points

Minimum wages and VDA from 01.04.2022 to 31.03.2023

SCHEDULE								
Sl. No	**Class of Employment**	**Minimum Rates of Wages**						
1	Engineering Graduate Employee	22700.00 3141.60 **25841.60**						
2	Diploma in Engineering Employee	17550.00 3141.60 **20691.60**						
Sl.No.	**Class of Employment**	**Minimum Rates of Wages**						
			Zone-1		**Zone-2**		**Zone-3**	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3	4	5	6	7	8
I	**HIGHLY SKILLED**							
	Literate Labourer	Basic	425.00	11050.00	415.00	10790.00	385.00	10010.00
		VDA	120.83	3141.60	101.22	3141.60	101.22	3141.60
		Total	**545.83**	**14191.60**	**516.22**	**13931.60**	**486.22**	**13151.60**
II	**Skilled**							
1	Blacksmith							
2	Stone cutting							
3	Mason or Brick Layer Class.I							
4	Carpenter Class.I	Basic	405.00	10530.00	395.00	10270.00	375.00	9750.00
5	Plumber	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
6	Tin smith	**Total**	**525.83**	**13671.60**	**515.83**	**13411.60**	**495.83**	**12891.60**
7	Foreman							
8	Sarang							
9	Painter							
10	Fitter Class.I							
11	Mechanic Class.I							
12	Pneumatic driller							
13	Engine Driver							
14	Gas or Electric welder							
15	Gauge Repairer							
16	Laboratory Assistant							
17	Machine Operator							
18	Turner							
19	Welder							
20	Crane Driver							
21	Stone Crusher							
22	Jack Hammer driver							
23	Blaster							
24	Stone Cristler							
25	Floor polisher							
26	Riveter							
27	Mason							
28	Pump Driver							
29	Stone Polisher							
30	Bar Bender							
31	Stone Revetment Builder							
32	Maistry or Supervisor /Clerk Grade.I							

33	Horticulture Supervisor							
34	Shovel and Scraper							
II	**Semi Skilled**							
1	Cleaner							
2	Asphalt sprayer							
3	Driller							
4	Savgani or chavli							
5	White Washer							
6	Colour Washer							
7	Sawyer							
8	Helper to Fitter							
9	Gardener							
10	Cook							
11	Dhobi							
12	Care taker							
13	Hammer man							
14	Lift Operator	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00
15	Bamboo maker	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
16	Helper to Carpenter	**Total**	**515.83**	**13411.60**	**505.83**	**13151.60**	**480.83**	**12501.60**
17	Gang man							
18	Boatman							
19	Jumper man							
20	Brick moulder							
21	Asphalt Boiler Attendant							
22	Limestone Burner							
23	Mason & Brickler class –II							
24	Carpernter Class –II							
25	Fitter class.II							
26	Mechanic class.II							
27	Wire man clerk Grade							
28	Stone Voddar							
29	Diesel Compressor Operator							
30	Fireman in Bricks Plant							
31	Trained Mali with Certificate							
32	Bisti with water bag							
33	Horticulture Gardener							
34	Glayer							
35	Patkaries							
36	Tile Layer (Glazed Mosaic Tiles etc.)							
37	Mess man							
38	Tracer (Certificate holder)							
	Unskilled							
1	Unskilled (Heavy work)							
2	Unskilled (Light Work)	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
3	Watchman							
4	Sweeper / Scavenger	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
5	Billover, Blue Printer	**Total**	**505.83**	**13151.60**	**495.83**	**12891.60**	**470.83**	**12241.60**
6	Chief Mazdoor							
	Driver/Cleaner							
1	Lorry/Bus/Road Roller Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**569.83**	**14815.60**	**557.83**	**14503.60**	**527.83**	**13723.60**
2	Vehicle Maintenance	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**545.83**	**14191.60**	**535.83**	**13931.60**	**510.83**	**13281.60**

3	Car/Jeep/Hospital Vehicle Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**541.83**	**14087.60**	**530.83**	**13801.60**	**505.83**	**13151.60**
4	Lorry/Bus/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
5	One Bullock Car Driver	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
6	Two Bullock Cart Driver	**Total**	**505.83**	**13151.60**	**495.83**	**12891.60**	**470.83**	**12241.60**
	Office Staff							
1	Manager/Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**635.83**	**16531.60**	**620.83**	**16141.60**	**585.83**	**15231.60**
2	Asst.Manager/Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**615.83**	**16011.60**	**600.83**	**15621.60**	**570.83**	**14841.60**
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**595.83**	**15491.60**	**585.83**	**15231.60**	**555.83**	**14451.60**
4	Cashier / Senior Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer/Computer Operator	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
6	Store Keeper Telephone Operator	**Total**	**585.83**	**15231.60**	**575.83**	**14971.60**	**545.83**	**14191.60**
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Attender/Junior Clerk	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**580.83**	**15101.60**	**565.83**	**14711.60**	**540.83**	**14061.60**
9	Watchman/Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**518.83**	**13489.60**	**505.83**	**13151.60**	**505.83**	**13151.60**
10	Office Boy/ Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	**505.83**	**13151.60**	**495.83**	**12891.60**	**470.83**	**12241.60**

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I

Zone-III All places of the State other than places mentioned in Zone-I and Zone-II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.

PRESENT CPI POINTS		8398
REVISED CPI POINTS		5780
DIFFERENCE IN CPI		2618
VDA RATE	ps	4
VDA	MONTHLY	3141.60
VDA	DAILY	120.83