

41. Employment in Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres.

Notification No. KAE 125 LWA 2015 dated 06-01-2017

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Minimum Wages With effect from 06-01-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398- 5780 = 2618 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

PART-I								
Sl. No	Class of Employment	Minimum Rates of Wages						
1	Junior Doctors (Degree)	40,000.00						
2	Ayurvedic Doctors (Degree)							
3	Homeo Doctors (Degree)							
PART-II								
Sl.No.	Class of Employment	Minimum Rates of Wages						
			Zone-1		Zone-2		Zone-3	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	Ayurvedic Doctors (Diploma)							
2	Homeo Doctors (Diploma)							
3	Matrons	Basic	430.00	11180.00	418.00	10868.00	390.00	10140.00
4	Bio-Chemist	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
5	Micro-Biologist	Total	550.83	14321.60	538.83	14009.60	510.83	13281.60
6	Psychologist							
7	Medical and Psychiatric							
8	Social worker							
PART-III:								
1	Research Assistant-cum-Scientific Assistant	Basic	425.00	11050.00	414.00	10764.00	386.00	10036.00
2	Clinical Supervisors	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
3	Tutor	Total	545.83	14191.60	534.83	13905.60	506.83	13177.60
PART-IV								
1	Staff Nurse (B.Sc., - Nursing)							
2	Lab Technician							
3	X-Ray Technician	Basic	415.00	10790.00	404.00	10504.00	377.00	9802.00
4	Radio Grapher	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
5	Theater Mechanic	Total	535.83	13931.60	524.83	13645.60	497.83	12943.60
6	Compounder (Qualified)							
7	Pharmacist							
8	Physiotherapy Technician	Basic	415.00	10790.00	404.00	10504.00	377.00	9802.00
9	Dietician	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
10	Maintenance Supervisor	Total	535.83	13931.60	524.83	13645.60	497.83	12943.60
11	Speech Therapist							
PART-V								

1	Registered Nurse							
2	Nurse							
3	Refractionist							
4	Optometrist	Basic	410.00	10660.00	399.00	10374.00	372.00	9672.00
5	Ayurvedic Compounder	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
6	Mid-Wife	Total	530.83	13801.60	519.83	13515.60	492.83	12813.60
7	Dental Hygienist							
PART-VI								
1	Electrician							
2	Plumber							
3	Cook							
4	Steward							
5	Ancillary Nurse/Mid-wife	Basic	400.00	10400.00	389.00	10114.00	363.00	9438.00
6	Dark room Assistant	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
7	Pharmacy Assistant	Total	520.83	13541.60	509.83	13255.60	483.83	12579.60
8	Laboratory Assistant							
9	X-Ray Assistant							
10	E.C.G. Assistant							
11	Tailor							
12	Carpenter							
PART-VII								
1	Lift Operator							
2	Barber/Dresser	Basic	395.00	10270.00	384.00	9984.00	359.00	9334.00
3	Dhobi	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
4	Nursing Orderly	Total	515.83	13411.60	504.83	13125.60	479.83	12475.60
5	Ward Boy							
PART-VIII								
1	Gardener/ Gate Keeper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Kitchen Assistant	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
3	Aaya/ Laundry Attender	Total	505.83	13151.60	495.83	12891.60	470.83	12241.60
4	Attender/Dark Room Attender							
5	Table maid/Ward Supplier							
PART- IX								
1	Cleaning Bathroom, Toilets and Drainage/ Scavenger/ Disposing Hospital wastes.	Basic	540.00	14040.00	526.00	13676.00	495.00	12870.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	660.83	17181.60	646.83	16817.60	615.83	16011.60
PART- X								
Office Staff								
1	Manager/Personal Officer	Basic	535.00	13910.00	520.00	13520.00	485.00	12610.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	655.83	17051.60	640.83	16661.60	605.83	15751.60
2	Asst.Manager/Asst. Personal Manager	Basic	503.00	13078.00	490.00	12740.00	457.00	11882.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	623.83	16219.60	610.83	15881.60	577.83	15023.60

3	Accountant/Cashier / Clerk / Store Keeper / Librereian Stenographer/Computer Operator/ Medical Record	Basic	411.00	10686.00	400.00	10400.00	373.00	9698.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	531.83	13827.60	520.83	13541.60	493.83	12839.60
4	Watchman/Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	518.83	13489.60	505.83	13151.60	505.83	13151.60
5	Telephone Operator/ Receptionist/ Typist /Data Entry Operator	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	515.83	13411.60	505.83	13151.60	479.83	12475.60
6	Car/ Jeep Ambulance Driver	Basic	395.00	10270.00	385.00	10010.00	359.00	9334.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	515.83	13411.60	505.83	13151.60	479.83	12475.60
7	Office Boy/ Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	505.83	13151.60	495.83	12891.60	470.83	12241.60

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I

Zone-III All places of the State other than places mentioned in Zone-I and Zone-II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.

