

महाराष्ट्र शासन

औद्योगिक सुरक्षा व आरोग्य संचालनालय, पुणे (कार्यक्षेत्र-2)

प्लॉट नं जी.पी 163, जी -ब्लॉक, महाराष्ट्र कामगार कल्याण भवन, तिसरा मजला, संभाजीनगर, चिंचवड, पुणे-411019

दुरध्वनी क्रमांक 020-27371032,

ई-मेल khan.is@gov.in

दिनांक 23/3/2020

जा.क्र.-@ससंऔसुवअ/आस्थापना/ 468 /2020

ADVISORY NOTE.

To,
Occupier / Manager,

Subj : 1. Imposition of Sec 144 under CrPc 1973 by Hon'able District Collector
2. Not to terminate the employees / workers from job or to reduce their wages in view of outbreak of COVID-19 pandemic.

Ref : District Collector / Magistrate order No जा.क्र.२०२०/ग्रहशाखा/दंडवि-१/कवि-१७५ दि. २२/०३/२०२०.

Sir,

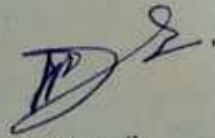
With reference to the WHO declaring Corona disease (COVID -19) as Pandemic and transmissible disease, our Hon'able District Collector has passed the above referential order for imposition of Sec 144 under CrPc 1973 in whole of Pune District. As per the above orders at Para (6), all the industries, establishments and factories (tiny and small scale) have been asked to shut down the manufacturing and all other allied activities till midnight of 31st March 2020.

I the undersigned hereby urge the management of all factories to follow the same and keep the factories closed till 31st March 2020. [Factories of essential and daily needs are exempted. For the exempted category please refer the order dtd 22/03/2020 passed by by Hon'able District Collector].

Further, in the backdrop of such a challenging situation, all the employers of Public / Private establishments are advised to extend their co-operation by not terminating their employees, particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period.

The termination of employee from the job or reduction in wages in this scenario would further deepen the crises and will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic.

I thank the management for their support they have given me before and the same support is expected during this difficult time.



(H. R. Dhend)
Jt. Director

Dept of Industrial Safety & Health
Pune Region-2