



सत्यमेव जयते

The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LXVII]

SATURDAY, OCTOBER 3, 2026 / ASVINA 11, 1948

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-B

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Gujarat Acts

LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 28th September, 2026

THE GUJARAT SHOPS AND ESTABLISHMENTS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 2019.

No: GHR/2026/98/LED/TGS/e-file/11/2026/0921/M3: The following draft of rules, which is proposed to be issued under section 39 of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019) is published as required under sub-section (2) of section 39 of the Act. for the information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government of Gujarat after the expiry of a period of thirty days from the date of publication of this rules in the *Official Gazette*.

Any objection or suggestion, which may be received by the Deputy Secretary, Labour, Skill Development and Employment Department, Block No.5, 6th Floor, New Sachivalaya, Gandhinagar or via e-mail id: ds-labour-led@gujarat.gov.in from any person with respect to the said draft rules before the expiry of the aforesaid period will be considered by the Government.

DRAFT NOTIFICATION**THE GUJARAT SHOPS AND ESTABLISHMENTS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 2019.**

No. GHR/2026/98/LED/TGS/e-file/11/2026/0921/M3. In exercise of the power conferred by section 39 of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019), the Government of Gujarat hereby makes the following rules further to amend the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2020, namely:-

1. (1) These rules may be called the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) (Second Amendment) Rules, 2026.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
2. In the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2020, (hereinafter referred to as “the said rules”), in rule 3, for the word “ten”, the word “twenty” shall be substituted.
3. In the said rules, in rule 4, for the word “ten” the word “twenty” shall be substituted.
4. In the said rules, for rule 5, the following rule shall be substituted, namely:-
“5. Manner of registration of Establishment.

On submission of application online or otherwise in Form-A, supported with all the required documents and the prescribed fee paid through e-payment or otherwise, the registration certificate shall be generated online or issued otherwise in Form-B. The particulars of every establishment so registered shall be entered in the Register of Establishments maintained in Form-C”.

5. In the said Rules, in Rule 6, for the word “ten” the word “twenty” shall be substituted.
6. In the said rules, for rule 9, the following rule shall be substituted, namely :-

“9. Notice of change in the Registration Certificate:-

Where any change occurs in the particulars contained in the certificate of registration, the employer shall, within thirty days from the date on which such change occurs, apply online or otherwise in Form-G, in accordance with section 9 of the Act, accompanied by the documents specified in Part-C of the Schedule and the prescribed fee paid through e-payment or otherwise. On receipt of an application under sub-rule (1), accompanied by the required documents and the prescribed fee, the revised certificate of registration shall be generated online or issued otherwise, as the case may be. The fee payable along with the application in Form-G by an establishment employing twenty or more employees shall be as specified below:

Sr. No.	Category of Establishment	Fees to be paid in Rs.
1.	Establishments.	500/-
2.	Shops.	500/-
3.	Residential Hotels.	2500/-
4.	Restaurants and Eating Houses.	1000/-
5.	Theatres and other places of public amusement or entertainment.	5000/-

The fees shall be paid online where online access is available.

7. In the said rules, in rule 10, wherever the word “ten” occurs, the word “twenty” shall be substituted.
8. In the said rules, for FORM-B, the following FORM shall be substituted, namely:-

FORM – B

(see rule 5)

REGISTRATION CERTIFICATE

1.	Registration Number	:-	
2.	Name of the Establishment	:-	

3.	Category of Establishment (Shop/Establishment)	:-		
4.	Date of commencement of business	:-		
5.	Name of the Employer			
6.	Nature of Business	:-		
7.	Postal Address of Establishment	:-		
8.	Details of Manpower/ employee	:-	Men	Women
	No. _____ of _____ persons working in	:-		
	Managerial/Supervisory/confidential			
	capacity			
	No. _____ of _____ workers other than above	:-		
	No. _____ of _____ apprentices under the	:-		
	Apprentices Act, 1961 (52 of 1961)			
	No. _____ of _____ contract labour	:-		
	No. _____ of _____ part time workers	:-		
Total	:-			

It is hereby certified that the above establishment has been registered as a shop/establishment under the Gujarat Shops and Establishments (Regulations of Employment and Conditions of Service) Act, 2019 (Guj. 4 of 2019), on this _____ day of _____ 20____.

Date:

Place:

Office Address

Application Id No.	Fees paid (rupees)

Disclaimer:

- This certificate has been issued on the basis of the application, self- certified documents uploaded, and the declaration given by the applicant, without any physical verification of the existence of the establishment, the nature of business carried out and the details mentioned in the application.

This certificate is only a certificate of registration under the Act and shall not be construed as conferring any right, title or interest in, or possession of, the premises or property to which it relates.

NOTE:

- The Occupier/Employer is required to inform any change in respect of information contained in the form.
 - This is an electronically generated certificate hence, does not require signature.
9. In the said rules, for FORM-C, the following FORM shall be substituted, namely:-

FORM – C

(See rule 5)

REGISTER OF ESTABLISHMENT

Sr. No.	Registration Certificate No. with Date	Name and Address of the Establishment	Name and residential address of the Employer	Situation of office, showroom, go down, warehouse or workplace, if any, attached to a shop but situated in premises different from those of the shop	Date of Commencement of business
1.	2.	3.	4.	5.	6.

Nature of business	No. of family members of employer employed in the establishment (Men/Women)	No. of other persons occupying position of management or persons engaged in confidential capacity.	Total No. of workers (including part-time workers)	Fees paid	Application ID No.	Remarks, if any.
7.	8.	9.	10.	11.	12.	13

10. In the said rules, in FORM-I, for the words “For establishment engaging less than ten workers” the words “For establishment engaging less than twenty workers” shall be substituted.

By order and in the name of the Governor of Gujarat,

POOJA UPADHYAY,

Deputy Secretary to Government.

