

NOTIFICATION**Dated Kohima, the 13th November, 2025.**

NO.LAB-1/1/2024-25(Vol)/922: In pursuance of the State Government's commitment towards Ease of Doing Business (EoDB) reforms, digital governance and service delivery efficiency, and in exercise of the powers conferred under Section 34 of the *Nagaland Shops & Establishments Act, 1986*, read with the *Nagaland Shops & Establishment Rules, 2015*, and the executive powers of the State Government under the *Factories Act, 1948* pending framing of State Rules, the Government of Nagaland hereby notifies as follows:

1. Introduction of Online System for Registration and Licensing:

With effect from the date of notification, all processes relating to registration, approval, licensing and renewal under the following Acts shall be carried out through the official online system available at <https://labour.nagaland.gov.in>:

- (i). Factories Act, 1948 (Interim phase)
- (ii). Shops & Establishments Act, 1986 (Mandatory from date of issue)

2. Mode of Submission & Issuance:

- (a) Applications, supporting documents and fee payments shall be made online.
- (b) Certificates and licenses shall be issued electronically.
- (c) Digitally issued certificates shall be treated as legally valid for all official and inspection purposes.
- (d) No physical/manual applications shall be accepted, except in exceptional cases with written approval of the competent authority.

3. Interim Operational Framework:

Pending the framing and notification of the Nagaland Factories Rules under the Factories Act, 1948, the above online system shall operate as an interim facilitation mechanism for factory-related applications.

Applicants may submit applications, documents and fee payments through the online system. Digital acknowledgements and licenses shall be issued through the system.

4. Pilot Implementation:

The online system shall first be implemented in the districts of Peren, Phek, Longleng and Kiphire for a period of three (3) months from the date of this notification.

5. State Wide Rollout:

Statewide roll-out shall be undertaken based on successful evaluation of the pilot phase or upon completion of three (3) months, whichever is earlier.

6. Awareness & Support:

The Department shall conduct training, awareness and help-desk support for stakeholders to facilitate smooth adoption of the online system.

7. Without Prejudice to Rule-Making Powers:

This Notification shall operate without prejudice to the State Government's rule-making powers under the respective Acts and shall not be construed as amending any statutory provision. It shall remain in force until formal Rules or further orders are issued.

Sd/-

T ZUBEMO OVUNG

Deputy Secretary to the Govt. of Nagaland.

NOTIFICATION**Dated Kohima, the 13th November, 2025.**

NO.PAR-2/43/2025(NSS) : It is hereby notified that henceforth Smti. Belo-ü Khutso, Secretariat Assistant, NSS, shall be known as Smti. Belou Khutso, for all official purposes as declared and sworn by her in affidavit vide Regd. No 879, dated 23/9/25, Kohima, Nagaland.

This is issued with the clearance of the P&AR, OM Branch vide U.O No.1124 dated 13.11.2025.

Sd/-

L. YEMERTETBA IMCHEN

Under Secretary to the Govt. of Nagaland.